

EIFFAGE PHOTO CONTEST 2016

THE FORCE OF NATURE

« **The Force of Nature** » is the theme of the 2016 photo contest.

This can be illustrated by the examples below :

- Extreme climatic phenomena : storms, floods, droughts, thunderstorm... ;
- Landscapes : waterfalls, glaciers, volcanoes, mountains, lakes, virgin or cultivated vastness... ;
- The resistance of animals and vegetables on extreme conditions ;
- The production of energy from sun, wind, water.... ;
- Etc ...

The contest is open to all employees of the Group whether in France or in international subsidiaries and is part of Eiffage commitments within the framework of the National Biodiversity Strategy.

The 24 selected photos will be used to illustrate each month of the EIFFAGE calendar for 2017.

The first twelve winners will receive a prize of € 500 in gift certificates.

The second twelve winners will receive a prize of € 250 in gift certificates.

Entrants have until **15th September, 2016** to deposit their photos on the following website : www.concoursphotos.eiffage.com

If you need more information, feel free to contact the person in charge of the photos contest for you Branch :

- APRR / AREA : **Claire Brun, Isabelle Deleye** - photoseiffage@aprr.fr
- Eiffage Concessions, CEVM, Laborde Gestion, DSI : **Véronique Liné** - veronique.line@eiffage.com
- Construction : **Romain Orrico** – romain.orrico@eiffage.com
- Energie : **Romain Orrico** – romain.orrico@eiffage.com ; Clemessy : Régine Knecht – r.knecht@clemessy.fr
- Infrastructures : **Christophe Buhot & Aurélie Le Moigne** - concours-photo.infrastructures@eiffage.com
- Eiffage Sénégal : **Missira Keita** – missira.keita@eiffage.com

Article 1 - Objective

Within the framework of the National Biodiversity Strategy, Eiffage is committed (commitment 1.6) to the organization of an internal photography contest.

Article 2 - Applications

The contest is open to all employees of the Group (France, Europe and Senegal), with the exception of those participating in various selection committees, personnel in the Sustainable Development Department, and the personnel in the Communication Department of EIFFAGE.

Individuals who have won 2 times in the last three years are not allowed to be designated as winners for the current year.

Photos submitted must absolutely have been taken by the employees themselves.

Participants may submit no more than six photos.

Article 3 – Presentation of the photos

Photos must be presented in high definition electronic format: in .jpg file format sized higher than or equal to 300 dpi (i.e. 1800 to 2400 pixels) for a 15 cm x 20 cm photo.

Photos that do not comply with these format restrictions will not be considered.

The photos must be registered on the website : www.concoursphotos.eiffage.com

The deadline for submission of photos to the branch contest manager is **15th September, 2016**. All entries received (by digital means) or sent through the post after this date will not be considered.

The list of contest branch managers appears in the appendix.

Article 4 – Selection and awards

Each Branch will select **25 photographs** that it will present to the final jury.

The submission of the selected photographs to the Sustainable Development Department (Véronique Liné) is set for **15th September, 2016**.

The final jury will deliberate on the aesthetic quality, originality and attractiveness in terms of the representative character of the photographs presented.

It will select the 24 images that illustrate the EIFFAGE 2017 calendar (only 1 image per participant) and will award two categories of prizes.

The 12 first prizes will receive a gift certificate with a value of 500 euros.

The 12 second prizes will receive a gift certificate with a value of 250 euros.

The publication of the results will take place **end of October, 2016**. The contest managers will notify the winner in their branch unit.

Article 5 - Use of photos

Participants will relinquish all rights to the use of their photographs (freely contributed) to the EIFFAGE group:

- for reproduction in print and on the websites of the Group,
- for commercial and legal use, within the framework of the business calendar, distributed particularly for business publicity to clients and prospects,
- for the distribution of said documents worldwide,
- to cover the duration of the copyright protection.

Participation in the contest implies full acceptance of all of these rules.